

Dear parent/carer,

I would like to take this opportunity to introduce myself to our school community and update you all on the future direction and rapid improvement of our school. I feel very privileged to be Springfield Primary School's Headteacher at a very exciting time in the development of the school. I am looking forward to meeting and working with you all to make sure your child/children receives the very best education and care during their time with us.

If your child is starting with us for the first time I would like to welcome you all to Springfield Primary and look forward to meeting you soon. I hope your child/children's first few days are enjoyable and mark the start of a very successful learning experience.

School Governance:

The school is now benefitting from a very experienced and determined Interim Executive Board who will be responsible for the Governance of the school. They will ensure that its leadership team are both supported and held to account for the quality of education and care the school provides your child/children. Its members are as follows:

Julie Young- Assistant Director of Education (Safeguarding)- Chair of the Interim Executive Board

David Bishop- Head of Alternative Provision, Birmingham City Council

Katherine Alexander- Finance Director- Reach2 Academy Trust

Zaid Ahmed- Chair of Governors Arden Primary School

Valerie Beint- Retired Director of Community Services, Community Care Services, Shropshire

School Leadership:

The school's Leadership team remains very much the same with the addition of myself as Headteacher and Ms Lorna McNab who has been seconded as Deputy Headteacher to provide additional leadership for the school and assist in its rapid improvement. The leadership team therefore is as follows:

Robin Grover – Headteacher

Lorna McNab – Deputy Headteacher, Inclusion/SEND & Safeguarding

Nahid Zakeri – Deputy Headteacher, Student attendance, Curriculum, Y1 & 2 lead

Jo Jex – Assistant Headteacher, Y3 & 4 lead, Medical and First Aid, Student expectations and rewards

Rachel Barrett – Assistant Headteacher, Y5 & 6 lead, Student Progress & outcomes

Rahila Ashraf – Reception and Nursery Lead

School Improvement support:

We are now in the fortunate position of working with a successful Birmingham school, Moor Green Primary, to accelerate our school improvements. They will provide us with an intense level of support and expertise in teaching and learning, which we hope will have a demonstrable and rapid effect on our children's progress and outcomes. Over the coming year Nicola Fisher, Headteacher at

Moor Green Primary, and a team of education professionals who have an impressive track record of sustainable school improvement within the REACH2 Trust, will be working with our staff to improve standards. We are delighted to welcome them to our school and look forward to our students reaping the benefits of this partnership.

High Standards and Expectations:

During my assemblies with each year group I will be explaining my high aspirations for our children's futures and my high expectations of them on a daily basis. Please can you help your child to meet these expectations daily, by supporting them at home in their organisation and work so that they are always ready to be successful at school.

My expectations are simple. All of our children should:

- **Attend school 100%** of the time, unless genuinely ill.
- Be at school and **in their classrooms ready to start learning by 9am**. (They will be late if coming in to school after this time and this will affect their learning)
- **Come to school in full school uniform**, wearing it smartly and with pride – including sensible school shoes – not trainers.
- **Be kind and polite to each other**, the staff and visitors, treating people as they would wish to be treated.
- **Work hard at everything they do**, both their learning and their play.
- **Participate in PE and sport in full PE kit**. (If they are injured they should still wear their PE kit and take part as a referee or coach)
- **Read regularly at home**, including reading to their parents or another adult on a weekly basis at least.
- **Be safe** at all times, so that they do not cause harm to themselves or anyone in the school through their actions.
- **Never give up!** From time to time everyone fails, but this provides us with an opportunity to have another go, but more intelligently, after learning from our mistakes.

I truly believe that if our students do this consistently they will be very successful in their learning and the progress that they will make will be beyond all of our expectations. Thank you in advance for your support and assistance.

We value the feedback and comments made by our community. They help us to improve our work in educating your child. Please do feel free to contact us if you have any thoughts about how we can improve our communication with you or if you have any questions or concerns about your child's education.

Yours sincerely,

Mr Rob Grover